

Ethical Code of Academic Teachers of Jan Kochanowski University in Kielce

Jan Kochanowski University in Kielce is a higher education institution whose employees are driven by elementary ethical rules such as truth, honesty, dignity, responsibility and fairness, as well as traditional academic values, such as freedom of scientific research, freedom of speech and the institution's autonomy. Academic teachers fulfil their professional duties in a reliable manner, obey adopted obligations, they respect the laws of all representatives of the academic society and they keep proper relations in this society. Academic teachers are concerned about the authority and good reputation of the University in all situations. They remain sensitive to situations when the rules of the Ethical Code of Academic Teachers of Jan Kochanowski University are not observed.

The Code defines ethical values which should be observed by academic teachers in their scientific and didactic work, also as them being members of the academic society and public life. The Code has been prepared in order to promote ethical conduct in all areas of activity of academic teachers. Its aim is to support achieving excellence in performing this profession. The Code is composed of general guidelines in the scope of professional good practices.

Compliance with the Code's rules is a professional obligation of all academic teachers. Its violation may be subject to disciplinary liability.

Chapter 1.

Academic teachers as scientific researchers

When conducting research, managing research teams, presenting results of research and assessing scientific work and projects, academic teachers comply with the following rules of reliable conduct:

§ 1

Academic teachers are driven by the rules of scientific honesty, they do not allow to violate the intellectual property rights, plagiarism, fabricating and forging results of research and lack of reliability when disseminating those results.

§ 2

Academic teachers comply with high standards when conducting, presenting and assessing results of research. Research conducted by academic teachers is aimed at broadening the state of the art. Funds obtained for research should be properly used.

§ 3

Academic teachers comply with the rules of establishing co-authorship of publications and they do not allow to cede authorship of scientific publications to another person and to accept a ceded authorship.

§ 4

Academic teachers are driven by the rules of scientific good practices and they avoid conflicts of interest when assessing scientific works, projects and results. They undertake scientific guidance,

preparing reviews and expert opinions only in the scope of their speciality, according to their scientific experience and competence.

§ 5

Reviews prepared by academic teachers should be objective and include a full justification. It is not allowed to prepare unjustified negative reviews, as well as unjustified positive reviews. Reviewers are not allowed to use contents of reviewed texts until their publication.

§ 6

If research is conducted on people, academic teachers are obliged to take care of their dignity and autonomy, doing their best in order to provide them with safety in the scope of physical and psychological health. They also have to respect the rule of voluntariness of participation and informed consent.

§ 7

Academic teachers comply with the ethics of research conducted on animals. In the cases of activity when natural environment and cultural goods are the objects of research, they should be treated with due diligence and care and researchers should leave them in their intact form.

§ 8

In reference to scientific works of other authors, academic teachers shall keep the rule of kind criticism, at the same time having a critical approach to their own scientific achievements. Academic teachers preserve reliability in citing their own works and works of other authors.

§ 9

Academic teachers continuously broaden their own knowledge and competence and inspire co-workers, doctoral students and students to improve their scientific development. They support co-workers and students with their knowledge, experience and scientific guidance.

Chapter 2.

Academic teachers as educationalists

In their didactic work, where the relation between a teacher and a student/doctoral student is the main element, academic teachers should observe the following ethical rules of conduct:

§ 10

Academic teachers take care of a high quality education.

§ 11

Academic teachers take care of respecting intellectual property rights when realizing didactic lectures.

§ 12

Academic teachers emphasize the meaning of Jan Kochanowski University in Kielce as an environment creating opportunities for self-development of students and doctoral students.

§ 13

Academic teachers are driven by equal, impartial and fair criteria when assessing work of students and doctoral students.

§ 14

Academic teachers care about providing students with up-to-date material of their lectures, taking into account the newest scientific achievements in a given field of study. They also include their own scientific achievements into the curricula in order to stimulate students' interest in research conducted in Jan Kochanowski University in Kielce.

§ 15

Academic teachers act in an honest and fair manner. They especially do not discredit other lecturers and students, they do not use their position and relations with students in order to force non-ethical conduct from them.

§ 16

Academic teachers teach their students the ability to search for information, creative thinking, communication, action, self-improvement and cooperation.

§ 17

Academic teachers respect students' rights and dissimilarities of cultural identity, religious identity, opinions, attitudes and origins.

§ 18

Academic teachers inform their direct supervisor of any cases of conflicts with their students.

Chapter 3.

Academic teachers as members of academic society

As members of academic society, academic teachers should be driven by its welfare, care about its authority and development, complying with the following rules:

§ 19

Being members of academic society, academic teachers promote ethical values by their attitude and conduct. They develop relations of solidarity among members of the society.

§ 20

Academic teachers care about good reputation of Jan Kochanowski University in Kielce and good atmosphere in the workplace.

§ 21

Academic teachers are driven by rules of kindness, diplomacy and companionship in relations with co-workers.

§ 22

Academic teachers use and take care of material goods of Jan Kochanowski University in Kielce in a proper manner.

§ 23

Academic teachers should be role models for other employees, doctoral students and students.

§ 24

Academic teachers should be driven by welfare of Jan Kochanowski University in Kielce and its particular units.

§ 25

Academic teachers develop their knowledge and skills in order to improve didactic, scientific and organizational work.

§ 26

In their scientific and organizational work, academic teachers avoid conflicts of interest, counteract nepotism and favouritism.

Chapter 4.

Academic teachers in the public space

Activity of academic teachers in the public life mainly serves for disseminating and defending truth as the main value of cognition. In this area of activity, academic teachers should observe the following rules of reliable conduct:

§ 27

Academic teachers do not violate copyrights of other authors, they do not mislead the academic society in reference to authorship or co-authorship of publications, nor do they exaggerate the meaning of their own achievements.

§ 28

Academic teachers do not sacrifice scientific honesty and impartiality for achieving their own objectives and benefits.

§ 29

Academic teachers disseminate reliable and trustworthy information concerning results of their research and achievements of scientific disciplines that they represent.

§ 30

When speaking in the public space, academic teachers separate formulating their private opinions from the official opinion of Jan Kochanowski University in Kielce.

§ 31

Academic teachers take care about a good image of the University and promote it in their environment.

§ 32

When maintaining relations with other employees, academic teachers should respect different opinions and point of view of those employees.